

Hampshire SACRE 3 year Action Plan for academic years 2021/22, 2022/23 & 2023/24 (Draft)

Action plan agreed at full SACRE meeting in June 2021. Developed by SACRE members together with the County RE Inspector Advisers indicating key actions that Hampshire SACRE wishes to undertake during this period

No.	Actions	who	Target completion date	Intended outcomes	Status and RAG rating
1.	Maintaining SACRE Effectiveness and leadership				
1.1	SACRE to meet once each term and be quorate	County Inspector Adviser and SACRE Clerk	Once each term	For Hampshire SACRE to be effective	
1.2	Representative appointments to all four Groups of SACRE to be in place	County Inspector Adviser and SACRE Clerk	When necessary	For Hampshire SACRE to be effective	
1.3	Regular training offered to new SACRE members	County Inspector Adviser(s)	Once each year	For Hampshire SACRE to be effective	
1.4	Training regularly offered to all SACRE members, especially regarding new national initiatives relevant to RE	County Inspector Adviser(s)	When necessary	For Hampshire SACRE to be effective	
1.5	SACRE Support South Central SACRE RE Hub	County Inspector/Adviser(s) and SACRE Chair and Vice Chair	Two - three meetings each year	For Hampshire SACRE to be effective and offer leadership to other SACREs in the region.	

2.	Implementation of Locally Agreed Syllabus: Living Difference IV				
2.1	Agreed Syllabus conference to adopt Living Difference IV in November 2021	Professional Advisers to SACRE	November 2021		
2.2	Formulate joint SACRE communication strategy across all 4 local authorities regarding key messages in Living Difference IV	SACREs of the 4 owning authorities via the South Central RE Hub meetings	November 2021	Implementation strategy to have been agreed	
2.3	Training in Living Difference IV to take place for Secondary and Primary Governing body training sessions	County & General Inspector/ Adviser(s) together with Hampshire Governor Services	Completed February 2022	For Governors to be fully aware of their responsibilities for RE	
2.4	Training in Living Difference IV to take place for Secondary and Primary head teachers at regular briefing sessions	County & General Inspector/Adviser(s)	February 2022 and thereafter as part of a rolling programme	For Head Teachers to be fully aware of their responsibilities for RE	
3.	Monitoring the effectiveness of Locally Agreed Syllabus: Living Difference IV				
3.1	Monitoring Group to meet once each term and reporting to full SACRE through SACRE reports through:	SACRE Monitoring group and County Inspector/Adviser	Once each term	For Hampshire SACRE to be effective	
3.1.2	Monitoring visits to take place in schools	SACRE Monitoring group and County and General Inspector/Adviser(s)	Once each term	Monitoring visits take place each financial year, anonymised findings presented to SACRE	
3.1.3	Monitoring and reporting of GCSE results	SACRE Monitoring group and County Inspector/ Adviser	Once each year	Data considered by Monitoring Group once each year and findings presented to SACRE	

3.1.4	Monitoring and reporting on non-examination core RE taught at KS4 in LA secondary schools	SACRE Monitoring group and County RE Inspector/Adviser	Once each year	Findings considered by monitoring group and presented to SACRE	
3.1.5	Monitoring group reporting on other HIAS visits made to schools in relation to RE	SACRE and County and General RE Inspector/ Advisers	Once each term	Findings considered by monitoring group and presented to SACRE	
3.1.6	Monitoring group reporting on Ofsted visits to Hampshire schools mentioning or inferring messages about Religious Education	SACRE Monitoring group + County and General RE Inspector/ Adviser(s)	Once each term	Analysis of data from Ofsted reports considered by monitoring group and presented to SACRE	
3.2	SACRE liaise with Governor Services regarding training for school governors on GB responsibility for RE at all key stages	SACRE Monitoring group and County and General RE Inspector/ Advisers	Once each term	Analysis of information from HIAS school visits to Hampshire Schools	

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4.	Meeting Training Needs of Hampshire teachers and school leaders				
4.1	Review training offer in light of Living Difference IV	County and General RE Inspector/Advisers	July 2021	Identify gaps in current training provision	
4.2	Audit current training provision across partner SACREs	County and General RE Inspector/Advisers	Ongoing	Identify gaps in current training provision	
4.3	Ensure training in place for Living Difference IV that will enable contact with heads of department and subject leaders in all Local Authority Schools and beyond	County and General RE Inspector/Advisers	Ongoing	Ensure induction training in Living Difference IV is in place	
4.4	Adapt and augment existing pattern of professional education 'offer' in Hampshire to ensure thorough implementation of <i>Living Difference IV</i> across Authorities using <i>Living Difference III</i> e.g. in London)	County and General RE Inspector/Advisers	Ongoing	CPD available to ensure effective implementation of <i>Living Difference IV</i> across authorities using it and for those leading and managing RE.	
4.5	Ensure a rolling programme of briefings for head is in place regarding <i>Living Difference IV</i> across the Local Authorities	County and General RE Inspector/Advisers	Ongoing	Effective Governor training taking place across the 4 authorities developing living difference IV together	
4.6	Ensure a rolling programme of briefings for school governors is in place regarding <i>Living Difference IV</i> across the 4 main Local Authorities	County and General RE Inspector/Advisers	Ongoing	Effective Governor training taking place across the 4 authorities developing living difference IV together	
4.4	Adapt training offer to ensure thorough implementation of Living Difference IV across Authorities using Living Difference IV (e.g. in London)	County and General RE Inspector/Advisers	Ongoing	Effective training to be taking place outside Hampshire for authorities using LDIV	

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5.	Resourcing Living Difference IV				
5.1	Audit existing publications identifying need for new publications	County and General RE Inspector/Adviser together with Hampshire RE Curriculum Centre manager and SACRE members where appropriate	ongoing	Relevant publications and other support materials available for teachers using Living Difference IV	
6.	SACRE Youth Voice				
6.1	Meet once each term where possible	County RE Inspector Adviser	Once each term	For meetings to take place	
6.2	Annual Summer Youth Voice Conference when Covid restrictions permit	County Inspector Adviser	July each year	For conference to happen and be reviewed/evaluated	